

Nexio Projects

WEBINAR

Understanding and Mastering the EcoVadis Methodology

We Simplify Sustainability





Marc Roodhuyzen de Vries

CEO & Co-Founder – Nexio Projects

- Sustainability Strategy Analysis & Implementation;
- Climate Team CO2 Emissions
- EcoVadis Assessment Completion & Review;
- Outsourcing sustainability managers.

Background in International Business and sustainability;

Experienced in aligning sustainability strategy within company DNA, GRI Reporting.

Nexio Projects – Official Partner of EcoVadis



Nexio Projects is the **only official Global Partner of EcoVadis**, meaning that we have been recognized as an expert Sustainability consultant with a deep knowledge of the EcoVadis certification methodology.

EcoVadis is one of the most comprehensive sustainability rating tools, as it assesses your company on **environmental**, **social and ethical matters**. However, we understand that embarking on a journey of continuous improvement of your company's sustainability performance can be daunting. **The EcoVadis methodology** can be complicated to navigate, especially if you have just started your sustainability journey and do not yet have all the documents and processes in place.

To help our customers find their way through the labyrinth of certifications and regulations, our team of experts have developed a complete and **efficient support service**. Whether you want to take a first step towards sustainability or you have already obtained a gold certificate, we can always take you one step further.

The Nexio team of experts:

- Helps you understand the EcoVadis questionnaire and prepare your next assessment;
- Analyses your current EcoVadis scorecard and provides you with an in-depth GAP analysis that goes further than the EcoVadis strengths and weaknesses analysis;
- Supports you to create and implement necessary policies, procedures, and reporting tools to increase your score.

Finally, our **Sustainability Strategy and Reporting team** specializes in the development of corrective action plans, helping many clients to focus their sustainability efforts in order to incorporate the elements in your company's DNA.



B2B Sustainability Forum 2019 organised by Nexio Projects and EcoVadis:







Not why. That's a given.

Nexio Projects simplifies sustainability and supports companies to address the what and the how.

Defining Sustainability – The Key Issue





of executives see sustainability as key in the future growth of their business 60%

of companies have some sustainability elements in place. There is a big gap between talkers and walkers. 25%

have developed a clear business case for their sustainability efforts.

<10%

take action because it is too complex

Defining Sustainability



Environment

Operations

- Energy Consumption & GHGs
- Water
- Biodiversity
- Local & Accidental Pollution
- Materials, Chemicals & Waste

Products

- Product Use
- · Product End-of-Life
- Customer Health & Safety
- Environmental Services
 & Advocacy



Human Resources

- Employee Health & Safety
- · Working Conditions
- Social Dialogue
- Career Management & Training

Human Rights

- Child Labour, Forced Labour
 & Human Trafficking
- Diversity, Discrimination & Harassment
- External Stakeholder Human Rights



Ethics

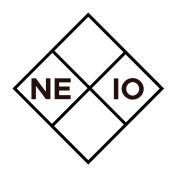
Corruption

- · Anticompetitive Practices
- Responsible Information Management



Sustainable Procurement

- Supplier
 Environmental
 Practices
- Supplier Social Practices



The EcoVadis Model





Improve Performance, Drive Impact

The supply chain is the most powerful lever for sustainability impact. 64% of assessed companies improve their performance on second assessment.



Save Costs and Time

Say goodbye to questionnaire fatigue.
Companies get assessed once and
share everywhere. Procurement
teams save 80% in costs
vs. DIY programs.



Build Brand, Drive Innovation

Leading companies are working with high-performing trading partners to develop new sustainable products and revenue opportunities.

The EcoVadis Model

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Registration

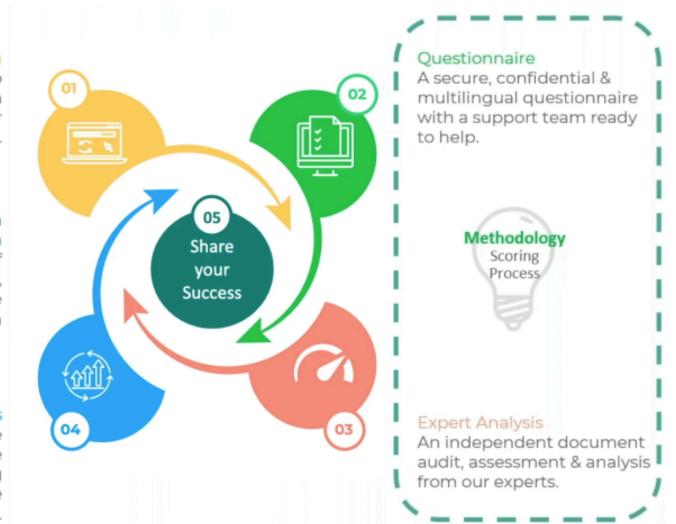
A profile used to optimize a questionnaire to your size, industry, location.

Differentiation & recognition

Elevate the profile of your company, sustainability initiative and team

Results & Improvements

Clear and actionable scorecards. Collaborate directly online with trading partners, and improve performance.



The EcoVadis Model



1. Register Online

Create a company profile, specify your business activity, contact information, etc. This information is then used to customize a questionnaire specifically for you.



3. Expert Analysis

EcoVadis analysts distill your answers into a Scorecard. This is an independent, questionnaire and document-based management system assessment.





2. Answer Questionnaire

Answer the questionnaire & upload documents (e.g., certifications). It is secure, confidential, and multilingual with a support team ready to help.



4. Your Rating

Access your Scorecard results online. Share results, collaborate directly with customers, improve your performance, and broadcast your success.

The EcoVadis Onboarding Process





1. Register Online

Create a company profile, specify your business activity, contact information, etc. This information is then used to customize a questionnaire specifically for you.



The EcoVadis Onboarding Process

Safety

& Advocacy

Environmental Services



Customised Questionnaire

Freight transport by road



30% LABOR & HUMAN **ENVIRONMENT** Energy Consumption & Employee Health & GHGs Water **Working Conditions** Biodiversity Social Dialogue Local & Accidental Career Management Pollution & Training Materials, Chemicals, & Child Labor, Forced Waste Labor & Human Product Use Trafficking Product End-of-Life Diversity, Customer Health & Discrimination &

Harassment

Human Rights

External Stakeholder



Consulting services



ENVIRONMENT	LABOR & HUMAN	ETHICS 25%	SUSTAINABLE PROCUREMENT
Energy Consumption & GHGs Water Biodiversity Local & Accidental Pollution Materials, Chemicals, & Waste Product Use Product End-of-Life Customer Health & Safety Environmental Services & Advocacy	Employee Health & Safety Working Conditions Social Dialogue Career Management & Training Child Labor, Forced Labor & Human Trafficking Diversity, Discrimination & Harassment External Stakeholder Human Rights	Corruption Anticompetitive Practices Responsible Information Management	Supplier Environmental Practices Supplier Social Practices

The EcoVadis Assessment Methodology





1. Policies

Missions, value statements, engagements, principles, and objectives issued by the company

1. Endorsements

Endorsement of external CSR initiatives and principles

ACTIONS 40%

3. Measures

Actions implemented (e.g. procedures, trainings, equipment)

3. Certifications

Certifications, labels, and 3rd party audits (e.g. ISO 14001)

Coverage

Level of deployment or dissemination of actions and certifications



6. Reporting

Reporting on key performance indicators (KPIs)

6. 360° News

Positive developments, standpoints of stakeholders, condemnations, controversies

The EcoVadis Assessment Methodology



Environment

Operations

- Energy Consumption & GHGs
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- Local & Accidental Pollution
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- External Stakeholder Human Rights



Ethics

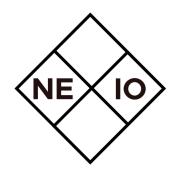
Corruption

- · Anticompetitive Practices
- Responsible Information Management



Sustainable Procurement

- Supplier
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The EcoVadis Assessment Methodology



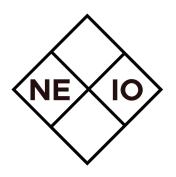


2. Answer Questionnaire

Answer the questionnaire & upload documents (e.g., certifications). It is secure, confidential, and multilingual with a support team ready to help.

- The collection of supporting documents is essential.
- Each document will be carefully analysed and nothing will be credited on the scorecard unless it is supported by **evidence**.
- EcoVadis requires companies to provide formal, recent, and credible documentation that serves as a reliable element of the company's sustainability management system, e.g. CSR reports, policies, procedures, certificates, training materials. Site audits performed by third party organizations can also be provided.
- EcoVadis strives to increase the use of external sources (stakeholders) that have a standpoint on the assessed company. The methodology integrates **thousands of external sources** (e.g. NGOs, trade unions, international organizations, local authorities, auditors, and other third-party party organizations) via our online smart-crawler tool (360° Watch Findings).

The EcoVadis Scoring Methodology



- Please do not forget that EcoVadis integrates existing labels / standards and certifications.
- EcoVadis continuously follows the evergrowing and evolving landscape of sustainability -related initiatives and standards. Hundreds of such external sustainability initiatives as well as management system certifications can be taken into account in the EcoVadis assessment when they demonstrate a company's commitments that support their sustainability strategy or provide an additional reassurance of a company's sustainability performance.



Environment theme:

-ISO 14001, EMAS, ISO 22000, Responsible Care 14001, LUCIE, Energy Star, European Ecolabel, AISE Charter for Sustainable Cleaning



Ethics / Fair business practices theme:

Extractive Industries Transparency Initiative (EITI), ISO 27000



Social / Labor theme:

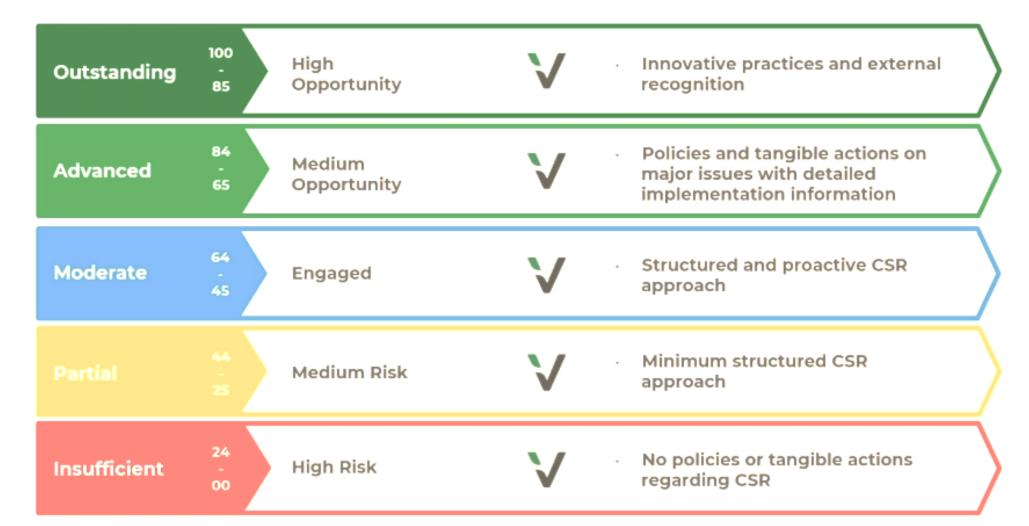
EICC, OHSAS 18001 // SCC // Mase certification, CEFRI, SA 8000, AFAQ 26000, Milieukeur (ecolabel)



Supply Chain theme:

AISE Charter for Sustainable Cleaning, CDP, EICC, ISO 28000, AFAQ 26000, FSC (Chain of Custody), MSC (Chain of Custody)

The EcoVadis Document Rating Methodology





The EcoVadis 360 Watch

ADMINISTRATION

- European Economic and Social Committee (Europe)
- European Environment Agency (Europe)
- Conseil de la Concurrence (France)
- Competition Commission (UK)
- Environmental Protection Agency (USA)
- Food and Drug Administration (USA)

INTERNATIONAL ORGANIZATION

- European Court of Human Rights
- Eco-Label Européen
- Global Compact
- International Labor Organization
- United Nations Environment Program
- World Bank
- Extractive Industries Transparency Initiative...

TRADE UNIONS

Major Trade Unions in: Algeria America Latina Argentina Australia Belgium Canada Ecuador Europe France Germany India Ireland Italy Japan Mexico North America Peru Portugal Scotland Spain Switzerland United Kingdom USA.

CSR NETWORK

- AccountAbility (International)
- Instituto Ethos de Empresas e Responsabilidade Social (Brazil)
- Business for Social Responsability (International)
- CSR Europe (International)
- World Business Council for Sustainable Development (International)
- Business Social Compliance Initiative (International)
- Business In The Community (UK)

NGOs

- China Labor Watch (China)
- Human Rights In China (China)
- Greenpeace (International)
- WWF (International)
- Movimento Difesa del Cittadino (Italy)
- Friends of the Earth Middle East (Middle East)
- Milieudefensie (Netherlands)
- Silicon Valley Toxics Coalition (USA)

360° Watch

360° Watch Findings

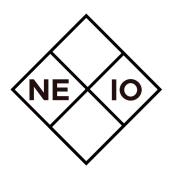
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COMPLIANCE DATABASE

Systematic screening of suppliers against compliance database (PEPs, sanctions, etc.)

SPECIALIZED PRESS

- China CSR Map (China)
- Novethic (France)
- Corpwatch (International)
- OneWorld network (International)
- Illegal Logging (UK)
- Lawyers & Settlements (USA)

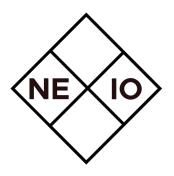


The EcoVadis Rating Methodology





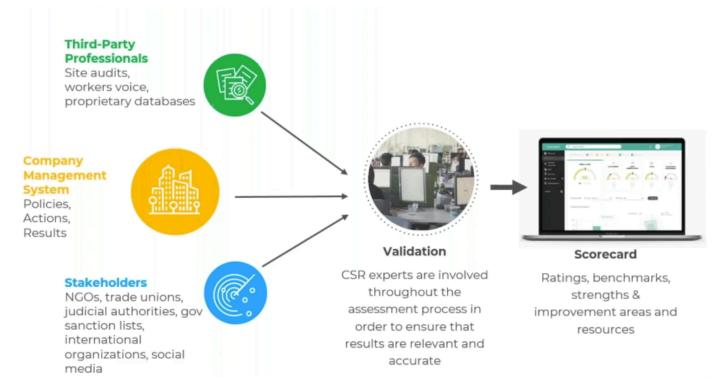
The EcoVadis Rating Process





3. Expert Analysis

EcoVadis analysts distill your answers into a Scorecard. This is an independent, questionnaire and document-based management system assessment.



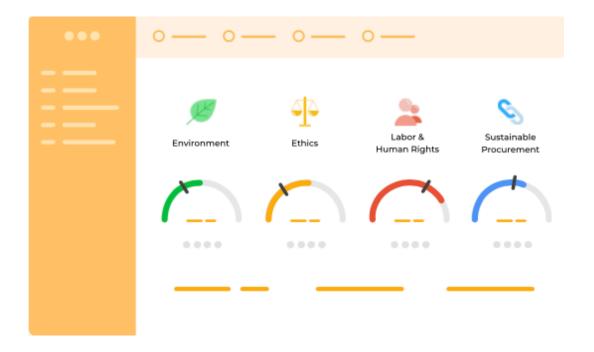
The EcoVadis Scorecard



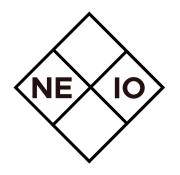


4. Your Rating

Access your Scorecard results online. Share results, collaborate directly with customers, improve your performance, and broadcast your success.



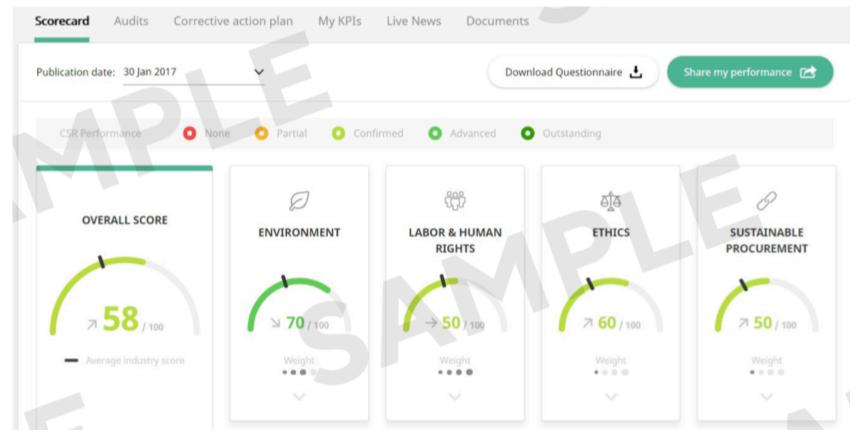
Understanding the Scorecard Results



Hereby a sample scorecard of the EcoVadis 10 platform

On the scorecard, you will find:

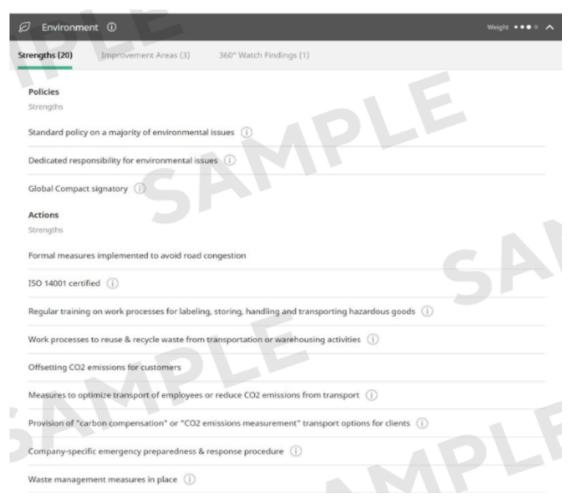
- Your overall score with the average industry score (black marker);
- 2. The scores across the four sustainability themes and average industry score in each theme;
- Each pillar's weight (important);
- 4. The colour scheme in order to see in which section you are positioned.



Scorecard Results - Strengths



Hereby the detailed scorecard per sustainability theme



In this section you can see the strengths of the company;

In this section, it is important to understand **why** your documents have been selected as a strength, in order to avoid any surprises during the reassessment;

DO NOT FORGET: a strength now can become a improvement area in the future. This does not mean that you do not need to work on these point anymore. On the contrary!

Scorecard Results - Corrective Action

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Hereby a sample scorecard per pillar

In this section, you will find the areas in which the company can improve.

The improvement areas have been categorized within 3 levels:

- 1. Low importance (Green);
- 2. Medium importance (Orange);
- 3. High (Red).

Please **be careful**: a low importance does not mean it should be a secondary priority.

As mentioned in this webinar, policies, actions and results have a direct correlation with each other. No action can be made without a policy.

ື່ກ Labor & F	Human Rights ①	Weight •••• 🗸
rengths (18)	Improvement Areas (8) 360° Watch Findings (4)	
Policies		
Priority	Improvement Areas	
Medium	No supporting documentation or only basic policy on some relevant issues [i.e. working conditions]	Corrective action in progress
Low	No quantitative target on labor & human rights issues (Corrective action in progress
Actions		
Priority	Improvement Areas	
Medium	No OHSAS 18001 certification (i)	
Low	No monitoring of road fatalities	Corrective action in progress
Low	Declares measures on structured social dialogue (e.g. collective agreement), but no suppavailable	porting documentation (i)
Low	Declares measures on discrimination and/or harassment issues, but no supporting documentation available	Corrective action in progress
Results		
Priority	Improvement Areas	
High	No reporting on labor practices or human rights issues apart from KPIs in the questionne	aire (i)
Medium	Our 360° screening has identified at least one significant controversy, fine or penalty regarding labor and human rights practices in the last five years (see news flagged with red warning sign in the 360° section) [i.e. OSHA penalty for Health and Safety standards violations]	Corrective action in progress



Document Warning 1/6 - DOCUMENTS CREATED FOR THE ECOVADIS ASSESSMENT

LAB320s: What actions are in place regarding working condition?

We obey Labour Standard act enacted by government, and also observe rules of employment made by the company and employees.

Additional rest periods or vacations, above legal requirements



Vacation.pdf



- We see here a document that has been created during the questionnaire;
- EcoVadis has a very thorough system that can scrape the document and see when it was made and by whom.

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Document Warning 2/6 – OBSOLETE INFORMATION

We withdrew 138 million m3 of water in 2012 (2011:143 million m3) or 2.89 m3 per tonne of product (2011: 3.17 m3). This is a 9% reduction per tonne of product from 2011.

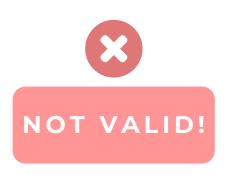


INVALID DOCUMENTS

- Policies or Actions over 8 years old
- Reporting KPI's over 2 years old
- Outdated documents are considered obsolte and will not be taken into account in the evaluation.

Document Warning 3/6 – PICTURES





INVALID DOCUMENTS

- Pictures are not considered as evidence
- Pictures should be avoided to answer the questions of the questionnaire
- Pictures can be forged very easily

BUT

 Some pictures such as a screenshot of a certain platform subscriptions can be added.



Document Warning 4/6 – OUT OF SCOPE

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LEGAL REGISTER

ENVIRONMENTAL COMPLIANCE REVIEW AND UPDATE FOR THE PERIOD TO DECEMBER 2014 TO DECEMBER 2016



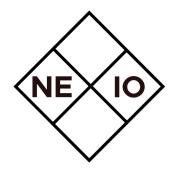
INVALID DOCUMENTS

- Please make sure to verify whether you are providing the right data
- In many assessments we perform, we see that the wrong data is being attached to certain questions.

Document Warning 5/6 – PLAGIARISM

- EcoVadis has a sophisticated AI plagiarism check that can scrape the internet and find the document that you plagiarised;
- Be careful for other companies that use EcoVadis and do not use their documents. You will lose credibility at EcoVadis if you do!
- Stick to your own documents, visions and beliefs.
- You need to portray how your company operates and not another company. EcoVadis is made to create awareness on your operations and your Sustainability Management System

The EcoVadis assessment is introduced in order to analyse your company's DNA and understand how you have integrated or are working on integrating sustainability within your supply chain.



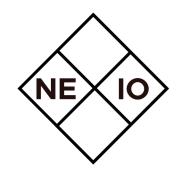


Document Warning 6/6 – AMOUNT OF DOCUMENTS





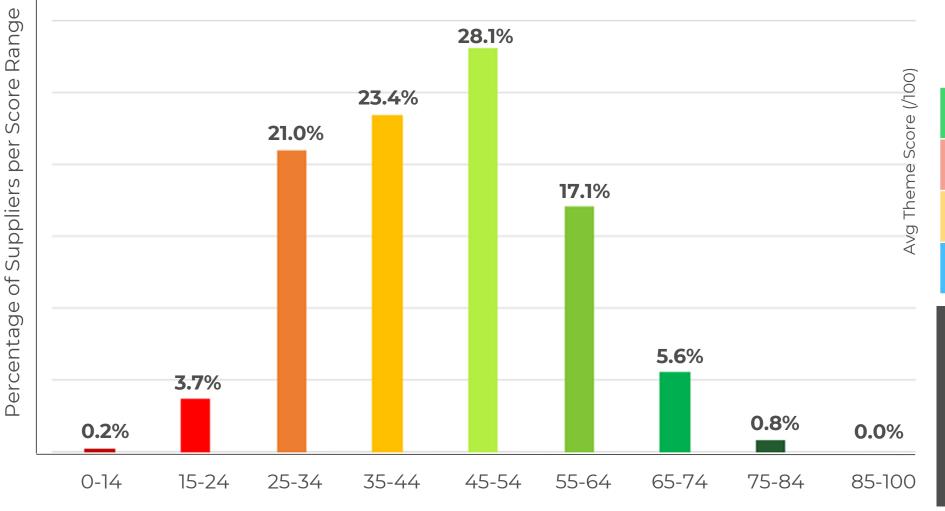
YOU CAN ONLY UPLOAD 55 NEW DOCUMENTS TO YOUR ASSESSMENT!

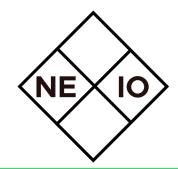




Do you have a better insight into the EcoVadis Methodology?

Average EcoVadis performance 2019





Environment: 45.6

Labor & Human Rights: 47.7

Ethics: **42.7**

Sustainable Procurement: 37.8

TOTAL ASSESSMENTS in 2019:

20,007

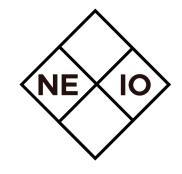
Assessment Average in 2019:

45.1

Score Range (/100)

EcoVadis REWARDS

EcoVadis Medals











TOP 1% 73 – 100

EcoVadis Tools

Discover the How To Guides!

What is an Environmental Policy?

An environmental policy is....

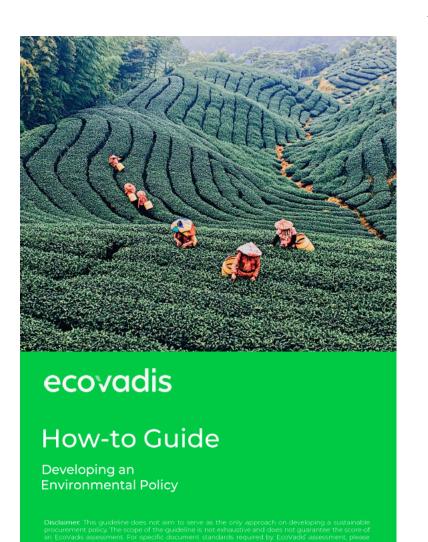
"A statement by the organization of its intentions and principles in relation to its overall environmental performance which provides a framework for action and for the setting of its environmental objectives and targets."

Definition from ISO 14001 ISO

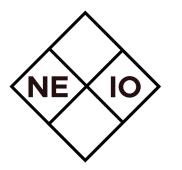
What to Include in an Environmental Policy?

1 This chart lists the key environmental factors that can be considered "material" (relevant and significant) to your operations, depending on the type of industry your company operates in.

Note: each company should conduct a materiality analysis based on its own operations and specific circumstances.









Any Questions? Q&A

Contact

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NEXIO PROJECTS NETHERLANDS

Westblaak 228 3012 KP Rotterdam The Netherlands +31 (0)850 656 938

NEXIO PROJECTS FRANCE

Le Thélème 1501 route des Dolines 06560 Valbonne – Sophia Antipolis France +33 (0)42 284 0017

NEXIO PROJECTS ASIA

The Corporate Village Hong Kong Plaza 188 Connaught Road West Hong Kong +31 (0)850 656 938

Info@nexioprojects.com

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